

Assessment for measuring Learning Agility.

In an uncertain market that leaves no room for guesswork, be confident you have the right mix of agile talent in place with viaEDGE™. Research shows that people and organizations with the right mix of Learning Agility are the most likely to succeed in first-time, challenging roles.

Learning Agility is the ability and willingness to learn from experience, and subsequently apply that learning to perform successfully under new and changing conditions.

Learning agile leaders are promoted twice as often as their peers and are rated as more competent. And in today's business climate, Learning Agility is what drives success and gives enterprises the adaptability to meet the unknown and thrive.

So, whether you are assessing your individual talent or your entire enterprise, viaEDGE is the industry's most reliable assessment of Learning Agility.

viaEDGE measures Learning Agility.

The viaEDGE assessment measures the factors of Learning Agility, guiding individuals and organizations through the process of developing and mastering a powerful set of leadership skills.

Learning Agility is determined by five factors:

- ▶ **Self-awareness:** extent to which an individual knows his or her true strengths and weaknesses.
- ▶ **Results agility:** delivers results in challenging first-time situations.
- ▶ **Change agility:** likes to experiment and comfortable with change.
- ▶ **People agility:** skilled communicator who can work with diverse types of people.
- ▶ **Mental agility:** ability to examine problems in unique and unusual ways.

At a glance.

- ▶ Completed in less than 30 minutes.
- ▶ Accessible online and via mobile devices.
- ▶ Provides insight for participants, coaches, and leaders.





Trust the science behind Learning Agility.

- ▶ Our ongoing, twenty plus years of research has been tested and validated by global norms derived from assessment data of tens of thousands of individuals in varying cultures, regions, jobs, industries, levels, and ages.
- ▶ Independent studies conducted by academic and corporate institutes in various operational settings in different cultures and regions.
- ▶ The correlation of assessment results with outcome deliverables of leaders in several Fortune 100 companies.

The viaEDGE assessment provides actionable, research-based insight about the Learning Agility of your talent, your workforce, and how it can impact your business strategy.

“Learning Agility allows us to focus on what matters most when it comes to development and matching talent to specific opportunities, new roles, or projects.”

*Sandra Stenico, Senior Vice President
Human Resources at Mondelēz International*