

Learning Agility Architect™

PRODUCT SOLUTIONS

"Learning Agility allows us to focus on what matters most when it comes to development and matching talent to specific opportunities, new roles, or projects."

Sandra Stenico
Senior Vice President
Human Resources at Mondelēz International

K KORN/FERRY INTERNATIONAL
powered by LOMINGER

Identify and engage. Develop and prepare. Achieve and succeed.

LEARNING AGILITY ARCHITECT. A COMPLETE HIGH POTENTIAL SOLUTION YOU CAN DEPEND ON.

In a global marketplace facing increasing complexity and change, organizations like yours face a critical leadership challenge: Identify and develop the right talent to lead your organization to sustained success, or fall behind your competitors. Lead or lag. It's that simple.

To make your investment in talent development count, choose a solution you can count on.

A recent Towers Watson study of employers worldwide revealed that 72% reported difficulty in finding and keeping high potential employees*

With Learning Agility Architect, you've got the resources to tap into high potential talent, helping you effectively develop future leaders.

FIND THE RIGHT LEADERS, RIGHT NOW.

Twenty years of in-depth study has proven that true high potential talent should possess Learning Agility. It's the most reliable conduit for taking your company to the top. Learning Agility Architect is a scalable methodology for identifying and developing leaders with a real return on investment. Our two approaches drive immediate results.

Tools for Identifying High Potentials:

- *viaEDGE™*
- *Becoming an Agile Leader Book and Guide*
- *Learning from Experience™ Interview Guide*
- *Selecting an Agile Leader*
- *Learning Agility Architect™ Research and Interpretation Guide*
- *Learning Agility Architect™ Sort Cards*

Highlighted Tool:



viaEDGE™

Whether assessing your current talent population or an external candidate, *viaEDGE* is the industry's most reliable online self-assessment that measures the five factors of Learning Agility.

Tools for Developing High Potentials:

- *Choices™*
- *FYI® For Learning Agility 2nd Edition*
- *Learning Agility Architect™ Questionnaire*
- *Learning Agility Architect™ Research and Interpretation Guide*
- *Learning Agility Architect™ Sort Cards*

Highlighted Tool:



Choices™

This multi-rater assessment analyzes the dimensions of Learning Agility and provides a foundational roadmap for development of your high potential leaders.

Whether you want to become certified yourself or put your trust in our expert consultants, there's a tailored solution that not only fits your future plans for success, but fits your budget today.

Visit us online at: www.lominger.com/learningagility/discoveryoursolution



*Source: Vincent O. Abella. "Talent management's new challenges". Business World Online. July 14, 2013. www.bworldonline.com/content



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