



# Leadership Architect® 101

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## Competency Modeling

How can I implement an effective competency-based HR process?

### TRAINING PROVIDER

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### COURSE SUMMARY

Two day course: 9:00 a.m. – 5:00 pm (Day 1) and 8:30 – 4:00 pm (Day 2)  
City: Zurich, Switzerland

### PURPOSE

The Leadership Architect 101 is a comprehensive, integrated set of tools that give executives, managers and human resource professionals the ability to put research- based leadership and organizational development best practices into action. Leadership Architect 101 establishes a common “competency” language helpful in identifying critical skills needed for individual and organizational success. Armed with Leadership Architect 101, you will be able to implement an array of competency based HR tools efficiently, effectively and with confidence.

### OBJECTIVES

- Interpret the research behind the Leadership Architect Suite – studies on experiential learning, derailment, and development, and leveraging this information in your organization
- Use the Leadership Architect Competency Sort Cards to identify differentiating competencies critical for success across different jobs and levels, create job profiles and individual assessments
- Set foundation for integrated, competency-based HR processes such as interviewing, feedback, development and succession planning, and translate them all back to individual development
- Assess and prioritize skill gaps between individuals and various job profiles
- Construct an aligned, competency-based, strategic HR program to provide the greatest value to your organization

### RESULTS

A common language and background to further develop/incorporate tools to manage your most important asset – your people.

### WHO SHOULD ATTEND

Practitioners who wish to learn more about competency based HR processes, the Leadership Architect Library of tools, and those facilitating and implementing developmental language in their organization. Appropriate for all levels.

### REGISTRATION FEES

Price includes two-day course, all workshop materials (=USD 585.-- in value), snacks, refreshments, and lunch.

### HOW TO REGISTER

Please contact Beat per Email at [welcome@jocon.com](mailto:welcome@jocon.com) or per phone at +41-(0)79-410-3008.

